

The 11 Leadership Principles

1. **Know yourself and Seek Self-Improvement:** the ability to honestly evaluate yourself, realizing personal strengths and weaknesses.
2. **Know Your Job:** being technically and tactically proficient.
3. **Know Your Subordinates:** know and understand the behavior of each subordinate in your unit and how they react in different situations.
4. **Keep Your Subordinates Informed:** you must inform your subordinates of all happenings that will affect them and give reasons as to why things are done.
5. **Set the Example:** to set the standards for your unit by your personal example.
6. **Ensure the Task is Understood, Supervised, and Accomplished:** communicate with subordinates in a clear and concise manner in a way they will understand. Be sure the orders are properly executed and completed.
7. **Train Your Subordinates as a Team:** Developing teamwork by training, challenging, testing, correcting, and encouraging your entire unit will develop teamwork.
8. **Make Sound and Timely Decisions:** the ability to rapidly evaluate a situation and make an accurate decision based on that evaluation.
9. **Develop a Sense of Responsibility among Your Subordinates:** By delegating authority, you should show that you have faith in your unit members to increase their desire for greater responsibility.
10. **Employ Your Command in Accordance With Its Capabilities:** A leader should avoid assigning tasks that are beyond the unit's capabilities, but should also avoid tasks that do not challenge the unit.
11. **Seek Responsibility and Take Responsibility for Your Actions:** You should actively seek out challenging assignments to develop professionally. You must take responsibility for all your actions and the actions of your unit. A leader is responsible for the actions your unit does or fails to do.